

ST. PETER'S C.E. PRIMARY SCHOOL

Person Specification – Class Teacher MPR/UPR

	Essential	Desirable	Method of Assessment
QUALIFICATIONS	Qualified Teacher StatusDegree (2:ii or better)	 Record of continued professional development 	Application form
EXPERIENCE	 Some experience of teaching in Early years, Key Stage 1 or 2 	Involvement in extra curricular activities	Application form
	 Knowledge of the new curriculum and assessments 	 Evidence of professional development 	Interview
	 Experience of teaching a range of behavioural and learning needs 		References
SKILLS & ABILITIES	• To be a dynamic teacher who enthuses pupils by creating stimulating learning opportunities to ensure all children achieve their full potential	Ability to use and manage support staff effectively	Lesson ObservationApplication Form
	 A commitment to monitoring progress 	 A willingness to take on extra responsibility 	References
	 Ability to plan and promote high quality teaching in a vibrant learning environment that caters for individual learning styles and varying abilities 		Lesson Observation



	Ability to build positive relationships with a wide range of children and staff at all levels		References
	 Excellent communication skills, both verbally and in writing 		 Interview/Application Form
	 Ability to manage behaviour in a positive way 		Lesson Observation
	High expectationsRigorous approach to planning,		Interview/Application
	preparation and assessment		Lesson Observation
	 An ability to fulfil all spoken aspects of the role with confidence through the medium of English 		 Interview/Application Form
PERSONAL QUALITIES AND ATTRIBUTES	To be a strong team player	Willingness to participate in the wider life of the school	Application form/References
	Hardworking	 Ability to initiate and develop ideas 	Interview
	Flexible		References
	Well organised		References
	Passion to promote the Christian ethos of the school		Application



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March 2019